



*Esther Cheboss and fellow Global Give Back Circle beneficiaries during their graduation ceremony in Kenya's West Pokot County. Esther represents 868 young women who received certificates in Information and Communications Technology through USAID partnerships with Microsoft and Safaricom.*

## KENYA

### GLOBAL GIVE BACK CIRCLE

The Global Give Back Circle (GGBC) helps at-risk girls dream big and rise as empowered leaders to mentor the next generation of young women in their communities. Through life-skills workshops, tertiary education scholarships, strong community support, and an innovative mentoring model which underwrites sustainability through support from Kenyan and American private and public sector mentors. After years of implementation, innovation, and learning in Kenya, the GGBC model has expanded to Rwanda, South Africa, China, and India.

## OUR WORK

The Global Give Back Circle (GGBC) matches talented, but economically disadvantaged secondary school girls with both Kenyan and international mentors who maintain an open channel of communication. Mentors support mentee's transition from secondary school to university, community college or vocational school, and into the workplace. Mentors provide timely advice and facilitate thoughtful decision-making about the personal, social, academic, and professional choices facing their mentees. GGBC also provides weekend workshops on life skills, workforce-readiness skills, and leadership skills in topics such as reproductive health, digital literacy, financial literacy and entrepreneurship. Ultimately, GGBC beneficiaries deliver on personal commitments to give back to their communities, fulfilling the circle of service, mentorship, empowerment, and change.

## ACHIEVEMENTS

Since 2011, the Global Give Back Circle has:

- Provided scholarships and mentorships to 868 young women and 28 young men to complete tertiary or university education.
- Recruited, trained, and supported 918 mentors from nine countries that provide one-to-one-mentoring to enable beneficiaries to discover their talents and abilities while building self-confidence.
- Empowered 1,200 adolescent girls from across Kenya to impact their local communities through give back initiatives.
- Nurtured strong partnerships with nine secondary schools that work with at-risk girls.
- Partnered with 36 private sector organizations including: ATE Bank, Greece, Microsoft, MasterCard Foundation, Safaricom Foundation, KPMG, Deloitte, PwC, Morgan Stanley, Standard Chartered Bank, T. Rowe Price, Google, Ford Foundation, Citibank, ZEP-RE and Isuzu EA Ltd to provide scholarships, internships, and mentoring.
- Provided more than 300 beneficiaries with internships and job placement opportunities with various private sector partners.
- Worked with alumni to establish GGBC as a local organization in Kenya.
- Established a sub-brand, 'Global Give Back Circle – Girls Guiding Government' in partnership with the Wilson Center, Women in Public Service Project for girls interested in careers in public service and advocacy.

### ACTIVITY LOCATIONS

Nationwide

### IMPLEMENTING PARTNERS

Kenya Community Development Foundation

### KEY PARTNERS

36 Kenyan and international public and private sector partners

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